

The Management is aware that the commitment of the entire company to the integrated system is the main tool for achieving and improving the competitive superiority required to transform the set strategic targets into concrete facts.

Especially, the company is committed to:

- Optimize existing plants and technologies, seeking the maximum efficiency in the use of natural resources, aiming to reduce energy consumption, protect health and safety of workers, continuously searching for innovative solutions that aim to complete customer satisfaction, protecting the surrounding environment compatibly with what is economically sustainable and technologically available.
- Contribute to continuous improvement by involving and improving awareness of workers, through education and training activities, aimed to reduce the impact of the internal/external environment on their health and safety, always guaranteeing an excellent product for the customer. Also with this purpose, the company is committed to ensure the consult and participation of workers and their representatives, with regard to health and safety aspects.
- Improve our performance to satisfy shareholders, employees and maintain our business in the long term.
- Formulate targets for continuous improvement of company performance, report and communicate them to stakeholders and periodically review management programs to ensure that the targets are met.
- Improve our partnership relations with our suppliers to increase the added value of our products.
- Promote all actions aimed to protect the health and safety of employees and respect for the environment, operating with a view of maximum compliance with legal requirements and other requirements subscribed by the company in the field of environment, health and safety. The ultimate goal is to guarantee healthy and safe working conditions, eliminating (where possible) dangers and reducing risks.

The Company invites all collaborators to make a personal commitment to this policy and its contents; the Management undertakes to work continuously to verify the adequacy of the resources and equipment employed, in order to guarantee the achievement of the goals and the full implementation of the company policies.

The adequacy of this corporate policy and objectives is periodically verified with the Management Review.

Talamona, 27/10/2023

CEO

Pierangelo Manella

